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Statement Regarding COVID-19

As the COVID-19 disease has spread closer to Lynchburg, there has been a lot of confusion regarding guidelines and orders. Many of our employees are confused. The university was making changes and informing students, faculty, and staff with a clear and consistent message about workplace safety, telework options, and leave. This message shares how Liberty University is responding to the COVID-19 pandemic, which is focused on workplace issues, and includes action options for employees. Please help us to help you by sharing it with any employees who do not have a workplace safety plan.

Home

Employees at Liberty employed as possible under a very different set of circumstances. Workload adjustments may result in some people being unable to work. Leave is approved for those employees who request it from Human Resources. Employees 18 years of age or have a documented underlying medical condition may experience more serious complications from COVID-19. Some high-risk employees may need to take leave. Managers, deans, and faculty should consider which employees have work that is both quantifiable and

Flames Merchandise	at home. Those employees may be temporarily released to
LaHaye Ice Center	those work can be fully accomplished from home but is not
Snowflex Centre	telework at the discretion of management if doing so helps
ID & Campus Services	such at home assignments can be alternated among two or
Dining Services	who has some essential work that can only be performed in-
Parents & Families	quiries may be handled by telephone at the discretion of the
Yearbook	is not essential for a short period may be deemed temporarily
Student Advocate Office	reassigned. Employees whose work is essential and must be
Commuter Students	not be released without documentation of a high-risk factor
International Students	before some of these options, please begin discussions with
Graduate Students	sources with any questions or concerns you may still have,
Military Students	Managers, deans, and executives should keep Human
Disability Support	resources teleworking and how they are being monitored.
Equity & Inclusion	
Title IX	

necessary, and we encourage everyone to work together to
now and April 1.

y Guidance

to furnish a workplace free from hazards that are likely to
to provide personal protective equipment appropriate to the
to meet these goals is spelled out in regulations. OSHA
ious options for meeting the general workplace standards in

s continuation of longstanding guidelines for people who do
sonably expect exposure to blood and other body fluids.
utbreaks and some were further updated on March 21 with
ocial distancing, and response strategies for COVID-19. Taken

r elbow

ng wipes, sanitizer, soap, and trashcans in the workplace

esks, offices, or other work tools and equipment, when possible

objects and surfaces such as workstations, keyboards, telephones,

s tools and equipment

with the sick

th suspected or confirmed sick persons

d use of open, well-ventilated space for the in-person meetings

10 or more until April 1

etings involving physical contact

ible, i.e., in breakrooms

ork, staggered shifts, increasing physical space between

erations, delivering services via phone or web, and delivering

shortness of breath stay home and inform supervisors

ists by public health official to self-quarantine

ne isolation before returning to work

m their supervisors

sure to confirmed COVID-19 infected persons while respecting

ance is not mandatory unless it's the only measure that can be

ysical injury. Different measures can be employed instead and in

and serious bodily harm on the job. Depending on the individual

ce options may work and some may not. However, they are all

ey have not already been implemented. Those evaluations are

confirmed cases appearing in our area changes the risk profile.

ersity will begin to return to previous practices regarding

al workspace and with your supervisors to see what is

done to lower risk of exposure to the coronavirus. Take

o personally. Learn which cleaning and disinfecting tasks our

nich are being done by someone in your department, and

of course, be honest about your health conditions. False

ts is grounds for termination.

ulty, and staff have rallied and helped ensure Liberty

ur community with the love and strength of Christ and

s for Christ. We pray for God's continued blessing on our

work.



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Contact Information

- Chat Live

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/ Local Time: 6:29 p.m. ET

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